

THE NATIONAL FISHING LURE COLLECTORS CLUB BYLAWS And Code of Ethics
(With Revisions Adopted July 2005)

NFLCC BYLAWS and STANDING RULES

The NFLCC Bylaws (which includes the Code of Ethics) and Standing Rules serve as the guiding document for the operation of the NFLCC. They define job responsibilities of officers and staff, committees, plus aspects of membership and more.

The NFLCC Bylaws and Standing Rules include the basic philosophy of organizational management previously agreed to by the general membership; that is, that the routine operations of the organization are managed by the National Officers, under the direction and approval of the NFLCC Board of Directors.

The functional and routine operations of the NFLCC should not be limited by excessive restrictions of its bylaws, committees, or by limitations of delegated authority of National Officers. The NFLCC must have sufficient latitude in its operations to permit a flexible form of organizational management in order to best govern its membership, activities and actions. This system, as defined in the following Bylaws and Standing Rules, is a reasonable approach to the sound management of the NFLCC for future years.

Major policy and procedure changes or revisions (hereafter referred to as “amendments”) in the NFLCC Bylaws are approved by the NFLCC Board of Directors and ratified by the membership at the NFLCC National Meeting each year. Notification to the membership will be printed in the NFLCC GAZETTE.

The NFLCC Bylaws and Standing Rules consist of, but are not limited to these specific areas of club activities and operations:

Bylaws

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NATIONAL FISHING LURE COLLECTORS CLUB BYLAWS

ARTICLE I: NAME

The permanent name of the organization shall be the National Fishing Lure Collectors Club (also known as the NFLCC).

ARTICLE II: PURPOSE

A. The purpose of the NFLCC is to promote the awareness of tackle collecting as a hobby; the preservation of vintage and collectible tackle information, history and artifacts; to provide appropriate services, support information, and related activities to the NFLCC membership in pursuit of tackle collecting.

B. The NFLCC is a non-profit, educational organization. It is a registered, tax-exempt corporation licensed in the State of Louisiana and subject to the laws and regulations of such organizations in that State, and applied to all other States.

ARTICLE III: MEMBERSHIP

Section 1. Requirements

A. The NFLCC is a private organization, with membership open to any person with a genuine interest in tackle collecting – contingent upon the acceptance of the NFLCC Bylaws and Standing Rules. Members are subject to the decisions of National and Regional Officers, as well as the Board of Directors. Membership in the NFLCC for purely selfish reasons or commercial gain is not endorsed by the NFLCC or desirable. Such actions are contrary to the general interests of the membership.

B. To remain a member in good standing, members must pay all dues and fees, and are subject to the NFLCC Bylaws (which includes the Code of Ethics) and Standing Rules. All membership enrollment, renewals and removals may be subject to majority approval of the Board of Directors, whose voting members are the President, and ten Regional Vice Presidents.

C. Membership dues and fees are established by the Board of Directors.

D. Membership dues are payable to the Secretary/Treasurer (S/T). The membership enrollment period is from July 1 to June 30; members enrolling on or after May 1, have their dues valid until June 30 of the following membership year. The dues expiration date is June 30. Life membership is defined as continuous membership enrollment.

Section 2. Censure and/or Removal of Members

A. Members will automatically be dropped from membership by action of the S/T for failure to pay dues or fees by the stated period. Reinstatements will be by payment of current dues and fees.

B. Any member may be subject to censure and/or removal petition for any violation of the NFLCC Code of Ethics.

C. Petitions for censure and/or removal of a member due to inappropriate action or violation of the NFLCC Code of Ethics must be made in writing to the respective Regional Vice President, who attempts to resolve the issue. A copy must also be forwarded immediately to the President. The petition must include specific cause, violation of the Code and available testimony or evidence (insufficient fund check copies, etc.), if available. If unresolved at the Regional level, the NFLCC President will determine further action (if necessary, by appointment of an Ethics Committee). The President will notify in writing the individual cited. Upon receipt, that individual may appeal in writing (within 14 days of receiving notice) to the President.

D. Censure is defined as a warning or notice of a violation of the Code of Ethics. Such censure will include a letter from the NFLCC President to that individual citing specific violation(s) and potential for further action (removal of membership privileges). If censure only is deemed just and warranted by a majority vote of the Board of Directors, then a letter of censure shall be written by the President directly to the individual and a copy of the censure letter will be placed in the membership records.

E. Removal of an individual from membership occurs if the petition requires more than censure. It shall be sent by the Regional Vice President to the President and on to the Board of Directors for majority vote of removal. The individual is notified in writing of the removal action, and has the opportunity of written appeal within 14 days. Such appeal or explanation is sent directly to the President, then forwarded to the Board of Directors immediately. The Board of Directors must vote within thirty days on removal requests. The action of the Board is final and effective for a period of at least one year, unless specified otherwise (ie. permanent). Notice of removal will be placed in the NFLCC Gazette and master membership records.

Section 3. Deceased Members

Upon notification of the death of an NFLCC member in good standing, the S/T may remove that individual's name from membership without seeking approval by the Board of Directors.

Section 4. Honorary Members

A member in good standing may nominate in writing an individual to be considered for and named an NFLCC Honorary Member. Documentation should be sent to the NFLCC President, who will forward it to the chairman of the Honorary Member Committee. The period of Honorary Membership courtesy benefits is one year.

ARTICLE IV. NATIONAL OFFICERS, ELECTIONS, VACANCIES

Section 1. National Officers

A. Each NFLCC National Officer has been delegated a wide range of freedom to act within their prescribed areas of responsibilities. Upon assumption of office, it is required that all officers of the organization work together in a cooperative, harmonious relationship, free of conflict of interests, disputes or disagreements. The image of integrity, unity and continuity of organization purpose supersede personal or financial interests of any NFLCC officer.

B. National Officers of the NFLCC are: the President (elected, voting), Secretary/Treasurer (appointed, non-voting), Immediate Past President (previously elected, non-voting), and Parliamentarian (appointed, non-voting). The term of office for these positions is two years. The office of Secretary/Treasurer is two positions combined

1. President

a. The NFLCC President supervises all routine, daily activities of the NFLCC, appoints and supervises all committees, presides over all national meetings, and serves as Chairman of the NFLCC Board of Directors. The President reports to the Board of Directors concerning the conduct and execution of all official duties of his office. The President also presides over all formal and informal meetings and Board of Director's meetings.

b. Although elected by the general membership, Regional and National Officers, as well as appointees to office, are responsible to the NFLCC President for the execution of their official responsibilities. All committee chairmen are directly responsible to the President for the conduct and execution of their committee functions. The President is also responsible to the NFLCC Board of Directors for overseeing the conduct and execution of official duties and responsibilities of the Secretary/Treasurer, Parliamentarian, Editors and other offices.

2. Secretary/Treasurer

a. The Secretary/Treasurer (S/T) is responsible to the President for the appropriate conduct of defined official duties. The S/T records and maintains minutes of all NFLCC meetings and presides over official meetings in the absence of the President and/or Immediate Past President. The S/T also maintains and issues accurate minutes of formal meetings, maintains all official organization records, minutes and files, and presents minutes of official meetings to the Board of Directors. The S/T is also responsible for correspondence at the direction of the President or Board, that is outside the responsibilities of other officer's explicit duties. The S/T is responsible for seeing to the publication of official minutes in timely fashion through the organization's official publication.

b. The Secretary/Treasurer maintains official membership records, dues income and monies from all other sources including national and regional meetings, promotional materials, gifts and donations; makes all disbursements as required; and is responsible for all membership inquiries. The S/T is responsible for the organization of and finances of all regional meetings, meeting approval coordination, reports of regional meeting income, attendance and activities. The S/T makes routine reports on club finances, meeting income, promotion materials, income/expenses to all Officers, as well as reports for the NFLCC National Meeting for approval by the Board of Directors. The S/T is responsible for membership inquiries and the official membership roster; and supervises the Regional Meeting Program of the NFLCC.

c. The S/T is singly responsible for the financial records and reports; monies of the NFLCC; for the payment of all expenses (or supervision of payment by others); for the receipt of and records of expenses of all regional meetings, income from regional meetings, and of income from all sources within the NFLCC (ie., promotional materials, Club Shop, etc.) The S/T is responsible for all income and records of membership, membership dues, and removal of members with unpaid dues; and for all audits, reviews and reports required for Federal and State tax purposes.

d. The S/T will maintain a one-year operating expense in the NFLCC treasury as a reserve or contingency fund. The reserve fund will be derived mainly from Life Membership dues, and it will be kept in an appropriate interest-bearing account decided on by the S/T. The use of this reserve fund is limited to the uses outlined in the Reserve Fund Disbursement and Dissolution Procedures, unless otherwise authorized by the S/T and then approved by the President and the Board of Directors. Interest accumulations from

this fund may be applied to other programs as appropriate to the operations of the NFLCC. The Board of Directors may direct that the S/T be bonded.

3. Immediate Past President

a. The Immediate Past President serves as Vice Chairman of the Board of Directors, as counsel to the current President and automatically assumes NFLCC Board membership upon election of the new President.

b. In the absence of the President, the Immediate Past President shall preside over Board and/or National Meetings.

4. Parliamentarian

a. The Parliamentarian is an appointed, non-voting member of the Board of Directors. The Parliamentarian is appointed by the President to serve concurrently with the newly elected President's term. The Parliamentarian acts as consultant to the President, other officers, committees and members on matters of procedure and interpretations of existing Bylaws and conventional matters of procedure according to the organization's officially adopted parliamentary authority.

b. The Parliamentarian is also responsible for review, update and publication of an official version of the current Bylaws, based on matters appropriately submitted to and adopted by the Board of Directors and approved by the membership.

5. New Positions and Staffing

In order to accommodate membership growth and services, the NFLCC President with majority vote approval of the Board of Directors at its next meeting, may establish new staff or administration positions within the NFLCC. To establish these positions, the NFLCC President must prepare and submit to the NFLCC Board of Directors a detailed function description of the position(s) including term, responsibilities, duties, board status, etc. The new position(s) must be adopted by the Board of Director's and approved by the membership before becoming operational and go into effect.

Section 2. Election of National Officers

- A. Election of the NFLCC President shall be held every two years by mail ballot prior to the NFLCC National Meeting.
- B. National Officer(s) shall be elected from nominated, qualified candidates submitted to the NFLCC President. The President must have a minimum of four years of continuous membership.
- C. Nominations for elected positions will be submitted to the President, in writing approximately in advance of the NFLCC National Meeting to accommodate ballot by mail. The name of each nominee will then be published in the NFLCC Gazette with an accompanying brief resume of experience and goals or interest for their term of office. No nominations will be accepted by the President after the established date.
- D. If there is more than one candidate for an office, the individual with the highest number of votes exceeding 50% is declared the winner.
- E. If no member receives more than 50% of the vote, a run-off election will be held between the two nominees with the highest number of votes. Officers assume their official functions upon the close of the formal business meeting.

Section 3. Vacancies of National Office

- A. Vacancies to any national office are filled by NFLCC President appointment for the unexpired term of office, as approved by the Board of Directors at its next scheduled meeting. In the event the position of NFLCC President is vacant, the NFLCC Board Vice Chairman (Immediate Past President) will act to fulfill the office of the President until the position is filled. The Vice Chairman will conduct an election for replacing the President. The Vice Chairman will select an interim Vice Chairman from senior Regional Vice Presidents/Board of Directors. Presidential responsibilities will not transfer until the Board of Directors approves the appointment by majority vote.
- B. Resignations must be made in writing to the NFLCC Chairman of the Board and the Board of Directors.

ARTICLE V. REGIONAL OFFICERS

Section 1. Regional Vice Presidents

- A. There are ten Regional Vice Presidents, one representing each region of the NFLCC. The Regional Vice Presidents serve on the Board of

Directors and any committees established in their region. They are responsible for the general conduct of activities of members and club activities within their region; for appointing qualified individuals to conduct NFLCC Regional Meetings within their area sanctioned by the S/T; for the support of and compliance with regional meeting guidelines within their region. Regional Vice Presidents serve as advisors to the NFLCC President; present ideas and activities for regional programs to the President as appropriate. Regional Vice Presidents represent NFLCC policy and procedures and the NFLCC Bylaws/Standing Rules, to their membership; and serve on national committees as appointed.

B. Regional Vice Presidents should assist members within their area on matters pertaining to collecting, values, identification; and should respond to member and non-member inquiries, as well as inquiries from area or regional publications. Regional Vice Presidents should support the policies and programs of the NFLCC President for the proper conduct of their office and execution of their general responsibilities.

Section 2. Election of Regional Vice Presidents

A. Each Regional Vice President is responsible for the election of a Regional Vice President in their region; this election should occur at their best attended regional meeting (or one designated by the NFLCC President, if needed). The Regional Vice President will determine the location of the election during the regional meeting, and the exact procedure of the election. A majority vote of only those members of that region in attendance at the meeting is required. The term of office for all Regional Vice President is two years.

B. Regional Vice Presidents must have a minimum of one year membership to be eligible for nomination to office.

C. If an election for a Regional Vice President is not held or is deemed invalid for any reason, the NFLCC President will appoint a Regional Vice President from among qualified members in that region no later than June 1, of that election year, with approval of the Board of Directors.

D. Announcements of all Regional Vice President elections will be in the NFLCC Gazette and at the NFLCC National Meeting.

Section 3. Vacancies of a Regional Vice President

A. Vacancies for the offices of Regional Vice President will be filled for the unexpired term by a qualified individual directly appointed by the NFLCC President, with majority approval of the Board of Directors at the next meeting.

B. Resignations – must be made in writing to the NFLCC Chairman of the Board. A minimum of thirty days notice prior to effective resignation date is requested. A resignation may be withdrawn at any time within this latter thirty-day period.

ARTICLE VI. BOARD OF DIRECTORS

Section 1. Purpose and Functions of the Board of Directors

A. The primary functions of the NFLCC Board of Directors are: to review and adopt major policy changes for the organization; review or approve/disapprove removals (excepting for failure to pay dues or fees); and to serve as an advisory group to the NFLCC President for the routine and daily operations of the organization (on an individual or group basis). The NFLCC Board of Directors shall respond to all written requests for votes, comments or actions by the President within a maximum of thirty days or as specified.

B. In the event of unavailable candidates for an elected position on the Board of Directors, the President will appoint an individual to the Board position with the majority approval of other members of the Board of Directors at the next meeting. The Vice Chairman acts to promptly fill the vacancy of the office of President, with a majority approval of the Board of Directors.

C. The NFLCC Board of Directors will review, modify, and then vote to adopt or not adopt proposed amendments to the Bylaws, Code of Ethics and Standing Rules, and votes to approve removals and/or probationary reinstatements of members, officers or other board members.

Section 2. Members of the Board of Directors

The NFLCC Board of Directors consists of eleven (11) voting members: the NFLCC President (Chairman) and ten (10) Regional Vice Presidents. Non-voting members of the Board are: the Immediate Past President (Vice Chairman, non-voting); the Secretary/Treasurer (appointed, non-voting) and Parliamentarian (appointed, non-voting). A majority vote of the Board is defined as eight (8), regardless of how many are present and voting.

Section 3. Vacancies in the Board of Directors

A. In the event of the re-election of a President (second term of office) and the Immediate Past President is unable to complete the term of office as a member of the NFLCC Board of Directors (second term), the

President will nominate one or more Senior Members (four years or more membership service) for review and majority vote of the Board of Directors. The individual with the highest vote is declared the Vice Chairman of the Board.

B. Board of Directors vacancies are filled by appointment of the President, with Board of Directors approval. The term of office for all vacancies filled by appointment, or election, will be to the expiration of that term, the next official election, or the next business meeting (whichever is soonest).

ARTICLE VII. CENSURES AND RECALLS OF MEMBERS OR OFFICERS

Section 1. General Statement Concerning Censure/Recall

A. Any member or officer who acts for purely selfish reasons, or commercial gain, or any other matter that is not desirable or complementary to the interests of the general membership or is in direct violation of the NFLCC Code of Ethics, is subject to censure and/or removal.

B. Any NFLCC Member or Officer (elected or appointed) is subject to censure or recall based upon negligence of the responsibilities of their office and/or a violation of the NFLCC Code of Ethics.

Section 2. Censure and/of Recall of the President

A censure or recall of the President can originate only for negligence of specific responsibilities of office. A censure/recall petition originates through a Regional Vice President/Board of Directors member on behalf of a general member, or through the Vice Chairman of the Board, if on behalf of another Regional Vice President/Board Member or Officer. The petition must be in writing and cite specific cause. The Regional Vice President forwards the petition to the Vice Chairman of the Board. The Vice Chairman sends copies to all Board members, including the President, soliciting a censure and/ or recall. The President may appeal to the Vice Chairman within 14 days of receipt of the petition notice. The appeal is sent to all voting Board members by the Vice Chairman. A vote for censure and/or recall requires a majority of Board Members (President must abstain). If a majority vote is not attained, the petition is void. Both the petition and vote must be completed within 45 days from the date the Vice Chairman initiates the vote for censure/recall.

Section 3. Censure/Recall of Other Officers, Regional Vice Presidents, Board Members

A. If a petition of censure or recall involves other elected or appointed Officers, Regional Vice Presidents/Board Members, the written petition is sent through the President to Board Members for a vote on the letter of censure or recall. The decision for censure or recall requires a majority vote of the Board (individual involved may not vote).

B. A letter of appeal may accompany the petition or be sent within 14 days of filing of such petition. Action for censure or recall must be completed within 45 days of the Board having received the petition. The action of the Board is final and effective for the period specified, including permanent. The NFLCC Gazette Editor, Secretary/Treasurer will be notified of the Board decision and notice of removal will be placed in the NFLCC Gazette and master membership records.

ARTICLE VIII. MEETINGS

Section 1. General Policies

A. All meetings of the NFLCC, regional or national, should comply with the NFLCC Meeting Guideline Manual, and be conducted in an ethical and proper manner. No firearms, modern or antique are permitted in any NFLCC meeting room. Regional meetings may allow each exhibitor up to 25% of their display for sporting collectibles not directly related to fishing. The NFLCC through any of its publications, will not accept any listings or paid advertisements of non-sanctioned meets. This includes sporting collectibles.

B. The show hosts will be allowed to determine a policy regarding alcoholic beverages and smoking. If a building does not have an anti-smoking policy, and the show host chooses to allow smoking, then the show host will designate a smoking area within the show room.

C. At regional meetings, the Regional Vice President or, as delegated, the meeting coordinator, is responsible for supervising these policies.

Section 2. National Meeting

A. Purpose of the National Meeting – It is a recognized aspect of the NFLCC to have an active membership interested primarily in meeting and in exchanging collectible fishing tackle. National business meetings have

been, and should continue to be, a simplified forum of general club activities, membership voting on primary topics (elections and Bylaw amendment approval), reports of committees, finances, etc. Discussions and general presentations of membership will be limited to appropriate topics relevant to the primary functions of the NFLCC operations.

B. The Objectives of the National Meeting are as follow:

1. To provide an environment of education, information, and exchange for collectible fishing tackle for NFLCC members.
2. Wherever possible, to provide educational programs, seminars, and/or presentations, guest speakers, or other services or programs, displays, etc., to attract member attendance and generate meeting interest.
3. To provide a national meeting location convenient to travel and interest for a significant number of members. An ideal membership attendance goal would be over 2000 members (40%)
4. To conduct necessary business functions of the NFLCC.
5. To conduct the Awards program which has been established to honor those outstanding fishing tackle collections of members and junior members. The categories are announced by the Awards Chairman in the NFLCC Gazette (March issue). The Best of Show display award will now be named the Doc Herr Memorial Award. Also, a Past President plaque has been established to be displayed at the National Meeting.

C. Time of the National Meeting – The NFLCC National Meeting shall be held once each year, unless constrained by location conflicts, the second weekend of July, Thursday through Saturday. The NFLCC President will have a Board of Directors meeting to discuss agenda topics, proposals, etc. The NFLCC Board of Directors meeting is to be held Wednesday morning prior to the first day of the National Meet, unless circumstances make it necessary for a change of time.

D. Site Selection for the National Meeting

1. The location of an NFLCC National Meeting, held annually, will be presented by the appointed site selection chairman to the Board of Directors. The decision of the Board shall be final. Sites need to be resolved a minimum of one year in advance. The NFLCC National Meeting will be held in a geographical location with sufficient membership to support attendance. Site selection

shall be so that a minimum of 25% of roster members reside within a 500 mile radius (ten-hour drive) to the site proposed.

2. The NFLCC National Meeting should be held in an area with representation of successful regional meeting attendance and profitability. Unless valid proposals have not been received, the variable meeting locations should be held approximately 200 miles or more from the previous meeting location.

3. The site selection chairman assists members with their site proposals and if possible visiting site locations. Site proposals are presented to the site selection chairman initially. The recommendation of proposals, meeting the above guidelines are presented to the Board of Directors for formal adoption by majority vote. Absent Regional Vice Presidents will be represented by a member of their region selected by the respective Regional Vice President. If circumstances prevent an appointment by the Regional Vice President, the President will make the appointment.

4. Site selection must be approved one year in advance of the meeting date. Multiple sites may be selected if appropriate. Site proposal deadline is May 1; Board of Directors approval no later than August 1. Site revisions may be made any time with Board of Directors approval. The site selection chairman will receive expense reimbursement of \$500.00. The national show host (one) and co-host (one) will receive compensation of \$750.00 each, plus necessary expense reimbursements.

E. Conduct of National Meeting

1. The NFLCC President is responsible for the general activities of the NFLCC National Meeting, with the meeting coordinator reporting directly to the President. Other club officers, including the Secretary/Treasurer, Editors, the respective Regional Vice Presidents, and the Parliamentarian will assist the meeting coordinator as needed.

2. National Meeting registration will be announced through the NFLCC Gazette, from information provided by the meeting coordinator. In the event of a cancellation of facilities, conflicts, etc. that would affect the NFLCC National Meeting, the President will seek alternate locations, or if necessary, cancel the meeting. If there are no valid proposals submitted for a NFLCC National Meeting, the meeting site will be determined by the NFLCC President.

3. Agenda items and Bylaws proposals from members must be submitted in advance of the national meeting, in writing, to the NFLCC President, who in turn submits the items to the Board of Directors for action. The deadline for submission of Bylaws proposals and agenda items is May 1.

Section 3. Regional Meetings

A. There are ten geographically structured regions of the NFLCC. Members living in Canada are aligned within the regional vertical boundaries of the NFLCC region in proximity to them. Members in U.K. and European continent are aligned within Region #1; members living in Japan and Far East are aligned under Region #10. The regional structure of the NFLCC may be revised by a majority approval of the NFLCC Board of Directors.

B. Regional Meetings are official functions of the NFLCC, approved and supervised by Regional Vice Presidents, and conducted by an NFLCC member appointed as meeting coordinator (show host).

C. Regional meetings are the primary membership activity of the NFLCC, and are therefore important to the continuity and permanence of the organization. Regional meeting requests are initially sent to that region's Vice President, who forwards it to the S/T. The S/T is responsible for sanctioning regional meetings, and may not change a meeting without approval by a majority of the Board of Directors. The meeting coordinator is liable for damages and expenses as contracted for with the meeting facility. No Regional meetings will be held in the months of June, July, and August. The meeting coordinator will report all monies and expenses to the S/T, as specified in the NFLCC Regional Meeting Guideline Manual. The NFLCC Regional Meeting Guideline Manual is the general guideline for the conduct and activities of the Regional Meeting programs. This manual will be updated and revised as needed, by the S/T.

D. Meeting advance monies are no longer a general policy of the NFLCC, but if advance expense money is necessary for the advance planning of a regional meeting it may be requested from the S/T on an as needed basis.

E. Regional Meeting show host (one) and co-host (one) will be given free admittance and one (1) table for the National Meet, as compensation for hosting a Regional Meeting.

F. Non-sanctioned meets, shows, sporting events, etc. may not be advertised, nor listed in any publication of the NFLCC.

ARTICLE IX. COMMITTEES

Section 1. General

A. All committees, standing or interim, and divisions of the NFLCC are established by the NFLCC President. The committee responsibilities are established by the President, in writing, to the committee chairman. Each committee chairman is directly responsible to the President for the activities of that committee, and the S/T for any and all monies involved in the committee function (e.g, Gazette, Chaplain, promotion activities, etc).. A semi-annual financial report by all committees and functions is required.

B. The President shall inform the Board of Directors of the intent to establish a committee or make an appointment of significant importance to the club.

Section 2. Standing and Other Committees

A. Executive Committee

1. This is a standing committee of the NFLCC. It consists of the President, Vice Chairman, two Senior Regional Vice Presidents (four years membership and one term), and one other national officer (Secretary/Treasurer or Parliamentarian). Composition of the Executive Committee may change upon election or re-election of the NFLCC President and may be restructured as needed. It is recommended that the membership of the Executive Committee be rotated among qualified members.

2. The Executive Committee serves as a formal advisory group to the NFLCC President as needed. It may make recommendation for adoption of proposals for procedures and Bylaw revisions, referrals of projects to other committees, formation of other committees or staff services, or other duties as charged by the President.

B. Ethics Committee

This committee is established by the President on an as-needed basis. It consists of at least one Regional Vice President (from a region involved in an ethics dispute or removal petition), and two other members selected by the President. Members review violations of the NFLCC Code of Ethics, member appeals, if necessary; makes recommendations to the NFLCC President on censure appeals and/or appeals of membership removal to the Board of Directors for final disposition.

C. Honorary Member Committee

This standing committee routinely (usually annually) reviews all proposals from the general membership for the Honorary Membership Program of the NFLCC, and makes the selection of Honorary Members.

D. Survivor's Advisory Committee

This committee is established as needed to assist the survivor of a deceased member in the disposal of the member's collectible tackle items. The committee is appointed by the President, and may consist of the Regional Vice President (of the survivor's specific region), and one or more members appointed by the President to serve in the cataloging and listing of tackle items and the proper disposal of same. The committee serves dependent upon the need and request of the survivor, as determined by the President. All returns and proceeds from the sale of the member's collection, minus expenses encumbered for liquidation of member's collection, will be returned to the survivors or the member's estate, as appropriate. A committee report will be filed with the President.

ARTICLE X. STAFF SERVICES

Section 1. Staff Services – Administrative Groups

A. NFLCC Club Shop/Public Relations

1. The NFLCC Promotion and Public Relations program is established by the NFLCC President, and its operation is assigned to a qualified member by the President. Compensation to the Club Shop member is to be \$500.00 per month.

2. The program consists of promotional materials (patches, badges, decals, caps, membership cards, certificates of appreciation, etc.); files of publicity and promotion materials, logos, and other club identification for member use, for writers and editors of publications; assistance to members, writers and editors in preparing feature stories, as needed; and public relations and press information for publications. Proposals and recommendations for additions and deletions to this program are approved by the NFLCC President. All income and expenses are reported to the S/T on a monthly basis.

B. Editors

1. The NFLCC Gazette and NFLCC Magazine Editors are responsible for the timely, consistent, and quality publication of all the NFLCC publications. The NFLCC Gazette is a quarterly newsletter and the NFLCC Magazine is issued twice a year. Both Editors assume the responsibility for the prompt payment of all publishing expenses, and reporting routinely of such expenses to the NFLCC Secretary/Treasurer (at a minimum, quarterly reports are required).
2. At the delegation of the President, other duties of the Editors may include: development of promotional and public relations materials and programs; contact and information to members and publishers, editors, and writers of publications regarding club activities, and tackle collecting feature articles.
3. The Editors compensation is \$2000.00 per issue on a basis of 4000 members. The fee increases by increments of \$50.00 for every additional 100 members.

C. Appointments

1. The positions of Club Shop director and Gazette and Magazine Editors are appointed positions by the President with approval by the Board of Directors.
2. The President may delegate these positions in times of emergency or unforeseen vacancy with necessary approval by the Board coming at the next Board of Directors meeting.

Section 2. Administrative Services/Expenses

A. General

Staff or administrative services necessary to the orderly and proper function of the routine operations of the NFLCC may be employed by the President, Editors, Secretary/Treasurer, or Parliamentarian in the conduct of their operations and functions.

B. President Expenses

The President will receive an expense allowance of \$1000.00 per year. The President will also receive free registration and a free table at all

regional shows that he attends. The President will be reimbursed for additional legitimate expenses upon submitting an itemized expense statement to the S/T.

C. Regional Vice Presidents

Regional Vice Presidents will receive an expense allowance of \$300.00 and will be reimbursed for additional legitimate expenses upon submitting an itemized expense statement to the S/T.

D. Secretary/Treasurer

A Secretary/Treasurer compensation fee is \$1000.00 per month on a basis of 4,000 memberships, with incremental increase of \$25.00 for every additional 100 members. The Secretary/Treasurer position is a salaried position with the NFLCC paying required Social Security, State and Federal taxes.

E. External Organizations Memberships

The NFLCC will maintain active membership in other organizations appropriate to the mutual interests of the organizations (e.g., National Fishing Hall of Fame, National Fishing Tackle Museum, etc.). The NFLCC will support these organizations through voluntary membership contributions, as well as financial support (membership dues and cash contributions).

F. Meetings / Shows / Displays

The NFLCC will provide support for approved membership activities at sports shows, meetings, and public displays where displays of antique fishing tackle are appropriate. In addition, the NFLCC will strive to develop programs for display of antique fishing tackle in conjunction with museums, state departments of Fish and Wildlife of Natural Resources, etc., through gifts from members, grants etc. Written approval of the President is required.

ARTICLE XI. AMENDMENTS – BYLAWS AND STANDING RULES

Section 1. Bylaws and Standing Rules

A. The NFLCC Bylaws (which includes the Code of Ethics) and Standing Rules are the guidelines for the routine and daily operations of the organization, as well as the major policy document of the NFLCC. The

Bylaws may be revised, deleted, amended, only by a majority vote (8) of the NFLCC Board of Directors of valid proposals reviewed by the Parliamentarian and received through the Chairman of the Board of Directors. Proposals must be submitted by May 1; distributed soon thereafter to all Board members prior to the NFLCC National Meeting. Proposals will be addressed at the annual Directors meeting. Any revision or major policy change to the Bylaws will be presented at the annual club business meeting for ratification by the membership and presented in an official NFLCC publication.

B. The NFLCC Standing Rules may be amended by a majority vote of the Board of Directors. Notification to membership will be announced at the NFLCC National Meeting and posted in NFLCC publications.

C. Copies are available on the NFLCC web site, from the President, Secretary/Treasurer, Parliamentarian, and/or Regional Vice Presidents. The NFLCC Code of Ethics is prepared as part of the Bylaws. The Code of Ethics and Standing Rules are issued annually to all members.

Section 2. Definitions

A. Quorum - The minimal number of officers and members of a committee or organization, usually a majority, who must be present for valid transaction of business.

B. Vote – A vote is defined as a show of hands vote unless the presiding officer stipulates written ballot or a roll call vote is duly moved by a Board member.

C. Board of Directors Majority Vote – A majority vote of the Board of Directors is defined as eight (8) regardless of how many Board members voted.

ARTICLE XII. PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Roberts Rules of Order Newly Revised shall govern the organization in all cases to which they are applicable and in which they are NOT inconsistent with the Bylaws and/or any special rules of order which the organization may adopt.

ARTICLE XIII. RESERVE FUND DISBURSEMENT/DISSOLUTION PROCEDURES

In the event of the dissolution of the organization, the following shall apply:

- A. The payment of all outstanding debts and expenses of the NFLCC, NFLCC Officers, Board of Directors, Regional Vice Presidents, show coordinators, and NFLCC Club Shop.
- B. The disbursement of Life Membership dues to Life Members from the remaining funds in proportion to the term of life membership enrollment based upon annual dues subtracted from the date of membership enrollment.
- C. Provision for the payment of newsletter expenses for a minimum of one issue concurrent with the closure of the organizational charter and formal activities of the NFLCC.
- D. Provisions for the closure of all accounts, including those held by the Secretary/Treasurer, Gazette and Magazine Editors, Club Shop, Regional Vice Presidents, and show coordinators.
- E. Provision for the prompt and accurate reports of all monies and properties held by club officers, Board Members, and others. Physical properties may be retained by the users (file cabinets, etc.). All historical files may be donated to an appropriate organization or club member(s) as designated by the President. Remaining funds are to be dispersed to non-profit fishing tackle museums and/or organizations to be decided by the President.

ARTICLE XIV. NFLCC CODE OF ETHICS**Section 1. General Statement: Code of Ethics**

The NFLCC Code of Ethics is included as part of the Bylaws of the NFLCC. The Code of Ethics will be published and issued annually to the NFLCC membership. Revision to the Code of Ethics will be approved by a majority vote of the board of directors upon the receipt of valid, appropriate proposals from the Chairman of the Board.

Section 2. Code of Ethics Provisions

- A. NFLCC members should always foster the spirit and understanding of tackle collecting as a hobby; support the concept of preservation of historical fishing artifacts and tackle items, the identification of tackle

items, of trading among members, fair pricing and value determinations; members should educate fellow members and, where appropriate, the general public, in a fair and unselfish manner.

B. The NFLCC Membership List is for the exclusive, non-profit use of the current members only. Any unapproved (approved means in writing) use of the membership list by a member, or sale to a non-member, for personal or commercial gain, is prohibited and will result in an automatic one-year suspension from the NFLCC.

C. The NFLCC logos, designs, promotional and other identification material issued or sponsored by the NFLCC may not be used in any public form without prior written permission. Club members may not use the club's name, initials, or logos in an advertisement to promote any show or other event in such a manner that Club members or the public could construe that the show or event is being sponsored/sanctioned by the NFLCC when, in fact, it is not. Personal use (cards, stationery) is allowable. Violation of this rule will result in a one-year automatic suspension from the NFLCC.

D. Return of any item from a transaction is considered acceptable if 1) it is the original item in its original condition 2) there is due cause, such as an item being misidentified, mislabeled, or in some other way misrepresented and 3) it is within 14 days of the transaction.

E. Intentional false statements, misrepresentations, cheating, lying, stealing, issuance of no-account checks are unacceptable, and a basis for exclusion from membership in the NFLCC or censure and/or immediate removal from the membership records.

F. Any actions in violation of the NFLCC Code of Ethics must first be made in writing to the respective Regional Vice President, who attempts to resolve the issue. If the action is not resolved at the regional level it is then reviewed by the NFLCC President and, if appropriate, an Ethics Committee appointed by the President. Censure shall be made by the President, with Board approval. Removal of a member for a violation of the NFLCC Code of Ethics will be with the Board of Directors approval. Censure/removal shall be for a minimum of one year, unless stipulated otherwise and as outlined in the NFLCC Bylaws. Reinstatement of membership privileges will be made by majority vote of the Board.